BABYLON UNION FREE SCHOOL DISTRICT 50 RAILROAD AVENUE, BABYLON, NY 11702

BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING AGENDA – JANUARY 8, 2024

The Babylon Board of Education and Administration welcomes your attendance at Board of Education meetings. Board meetings, including public comment periods, are meetings of the board in public, not meetings of the public. It is critical that boards be able to conduct their business without disruption. While public comments are not required by law, the Board of Education recognizes the value of community participation. As such, public comment affords community members the opportunity to address the Board of Education on matters under consideration. The procedure for public participation during the public portion of the meeting designated for this purpose is as follows:

- Those who address the Board must do so from the podium only and must state their name. The Board President will indicate when comments are permitted and will maintain order for each speaker.
- Speakers will have three minutes to comment. As the three-minute mark approaches, speakers will be prompted to finish their thoughts.
- All attendees will be respectful while a speaker is addressing the Board. All comments are to be directed only to the Board.
- The Board will not permit "polling" of Board members by speakers.
- After speakers have had an opportunity to do so, the Board of Education and/or Administration will do their best to provide responses to questions or comments.
- Public discussion on matters relating to staff and students, at which their reputation, privacy, or rights to due process, or those of others could in some way be violated, is prohibited. Additionally, neither the Board nor Administration will discuss questions from the public regarding collective bargaining negotiations or legal matters. Please share personnel compliments or concerns with the Board in writing. You may deliver your statement to our district clerk and/or email your statement to members of the school board at boe@babylonufsd.com
- All in attendance at the Board of Education Public Meeting must conduct themselves in a respectful manner. Personal attacks on
 individual board members, administrators, staff, or any other person will not be tolerated and may be cause to adjourn the meeting.

Thank you for your cooperation.

I. Call to Order - 6:30 p.m.

II. Executive Session

It is anticipated that, upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session, the Board will reconvene at approximately 7:30 p.m.

- III. Pledge of Allegiance
- IV. Approval of Minutes of the Regular Business Meeting of December 11, 2023.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Reports for November 2023.
- VI. Superintendent's Report
 - a. Student Delegate Report
 - b. News & Updates around the District
- VII. Representatives of Organizations Please stand and state your name.
- VIII. Questions/Comments from Visitors Please stand and state your name.
- IX. New Business
 - 1. **RESIGNATION: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jenna Rossi, aide at Babylon Elementary School, effective December 14, 2023, with best wishes.
 - RESIGNATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Joe LaSala, security guard, effective December 19, 2023, with best wishes.

- 3. UNPAID FAMILY AND MEDICAL LEAVE EXTENSION REQUEST: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an extended, unpaid Family and Medical Leave of Margaret Kelland, Food Service Administrative Assistant, effective January 2, 2024 through January 26, 2024.
- 4. PART-TIME AIDE APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time aide appointments with a start date of January 9, 2024. Compensation for these positions to be in accordance with the 2023-2024 Aides and Monitors Association contract. (Step 1: \$19.00, Step 2: \$19.31, Step 3: \$19.69)

Elementary School: Brian Best

Kelly Donovan (existing monitor at BES)
Karen Jarvis (existing kitchen aide at BES)

SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED, that upon the recommendation
of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor
appointments for the 2023-2024 School Year. Compensation for these positions to be \$15.00 per hour
through 12/31/2023 and \$16.00 per hour beginning 1/1/2024.

Elementary School

Amy Malley (Pre-approved for 12/14/2023) – Substitute Monitor Madelyn Marinelli (Pre-approved for 12/18/2023) – Substitute Monitor Lois Regina – Substitute Aide

- 6. INCREASE IN RATE OF PAY: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the substitute aides, monitors and custodial workers rate of pay increase from \$15.00 to \$16.00, pursuant to the minimum wage increase required by law, effective January 1, 2024.
- CLERICAL AIDE INCREASE IN RATE OF PAY: RESOLVED, that upon the recommendation of
 the Superintendent of Schools, the Board of Education approves the pay increase for Tara O'Rourke,
 Clerical Aide at BHS, from \$15.00 to \$16.00, pursuant to the minimum wage increase required by law,
 effective January 1, 2024.
- 8. STUDENT TEACHER APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the student teacher appointments of the following students for the Spring 2024 semester:

| Student Teacher | Field of Study | Cooperating Teachers |
|----------------------|----------------------|----------------------|
| Alexandra Trischetti | Elementary Education | Samantha Czeczotka |
| Nolan Balka | Mathematics Gr. 7-12 | Peggy Holguin |
| Paola Maldonado | World Language | Rebecca Olivieri |

- CONSULTANT SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Math Home Tutor Consultant contract between Babylon Union Free School District and John Michele, effective January 9, 2024, up to and including June 30, 2024.
- 10. WORKPLACE VIOLENCE PREVENTION POLICY: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following RESOLUTION:

WHEREAS, Labor Law § 27-b was recently amended, effective January 4, 2024, to require school districts to adopt a Workplace Violence Prevention Policy and accompanying forms released by the Department of Labor including: Record and Policy Review; Evaluation of the Physical Environment; List of Risks and Mitigation Efforts; Workplace Violence Training Outline; and Workplace Violence Incident Report; and

BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING AGENDA – JANUARY 8, 2024 PAGE #3

WHEREAS, it is necessary to implement the policy and accompanying forms to comply with applicable law.

BE IT RESOLVED, the Board of Education hereby temporarily suspends all policies requiring a first and/or second reading prior to the adoption of the policy; and it is further

RESOLVED, the Board of Education hereby authorizes the adoption of the enclosed Workplace Violence Prevention Policy. The accompanying forms will be adopted at a future meeting of the Board of Education.

- 11. ADOPTION OF 2024/2025 SCHOOL CALENDAR: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education adopts the Calendar for the 2024-2025 school year (as attached).
- 12. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$2,196.22 to cover the outstanding lunch fund balances at Babylon Memorial Grade School and Babylon Elementary School, from a community member who wishes to remain anonymous. Thank you for this very generous donation.
- 13. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$2,500.00 to the Babylon Union Free School District from the Guy Fieri Foundation, with appreciation for this generous gift and also with appreciation to Julie Zanghi, Babylon Memorial Grade School ENL teacher, for her efforts in acquiring this gift for the school district.
- 14. HEALTH SERVICE AGREEMENTS: RESOLVED, that the Board of Education approve health services agreements between the Babylon UFSD and the following school districts for the 2023-2024 school year: East Islip UFSD & Seaford UFSD.
- 15. CONSULTANT SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services contract between Babylon Union Free School District and Child Psychology of Long Island for the term of November 1, 2023 through June 30, 2024.
- 16. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the recommendations from the Committee on Special Education and the Committee on Preschool Special Education for cases dated October 16, 2023 through January 2, 2024.

X. Other Business

XI. Future Board Meetings: January 22, 2024 meetings:

BOE Work/Study Meeting 7:30 p.m. @ HS Library

Curriculum Committee Meeting

5:00 p.m. @ HS

Finance Committee Meeting

5:00 p.m. @ HS

February 12, 2024 meetings: **BOE Regular Business Meeting** 7:30 p.m. @ HS Library

Technology Committee Meeting

5:00 p.m. @ HS

XII. Adjournment



BABYLON UNION FREE SCHOOL DISTRICT TREASURER'S REPORT AS OF NOVEMBER 2023

| | PRIOR BALANCE | RECEIPTS | DISBURSEMENTS | BALANCE |
|---|----------------------------|--------------|---------------------------------------|--------------|
| GENERAL FUND | | | · · · · · · · · · · · · · · · · · · · | |
| Chase Bank-Checking | 6,801 35 | 5,352,444 59 | 5 348,845 54 | 12 400 50 |
| Chase Premier MM | 1,308.00 | 2 26 | 0 00 | 1 310 26 |
| Chase/Payroll | 2,255 20 | 3,444,990 13 | 2 714 615 59 | 732,629 74 |
| Chase/Disbursement | 4,574 42 | 1,348,103.86 | 1 348,103 66 | 4 574 42 |
| NYCLASS/General Fund | 11,233,242 61 | 38,150.80 | 5 025 000 00 | 6 248 393 41 |
| TRUST AND AGENCY | | | | |
| Chase Bank | 101,735.69 | 3,731,369.37 | 3 620 137 58 | 212 967 48 |
| NYCLASS | 261,831,74 | 1,141 65 | 0.00 | 262,973,39 |
| SCHOOL LUNCH | | | | |
| Chase Bank | 282,686.11 | 57,997 11 | 104 302.59 | 236 560 63 |
| NYCLASS | 314,198.11 | 1,369,99 | • | 315 568 10 |
| FEDERAL FUNDS | | | | |
| Chase Bank | 130,469.69 | 43,376.97 | 101 199 63 | 72 686 83 |
| CAPITAL FUND I | | | | |
| Chase Bank | 2,152.17 | 162,673 84 | 162 576 60 | 2 249 41 |
| NYCLASS | 727,141 40 | 3,170 54 | 0 00 | 730,311 94 |
| EXTRA-CURRICULAR FUND | | | | |
| Chase/Checking | 120,024.54 | 8,185.75 | 3,630 33 | 124,579 96 |
| SCHOLARSHIP ACCTS | | | | |
| Webster Bank - Bernichon Scholarship | 4,590.87 | 80 0 | 0.00 | 4 590 95 |
| Wells Fargo - Stanewick Scholarship | 14,235.13 | C 00 | 0.00 | 14 235 13 |
| JP Morgan Chase Rowe Scholarship | 3,730 69 | 5 37 | 0.00 | 3 736 06 |
| JP Morgan Chase - Rotzman Scholarsh.p | 501.26 | 0 00 | 0.00 | 501 28 |
| TFCU - Huxtable Scholarship | 55.36 | 0.00 | 0 00 | 55 36 |
| Teachers Fed Credit Union - Scholarship | 17,110.03 | 1 41 | 0 00 | 17 111 44 |
| TFCU - Grossman Scholarship | 2,386.42 | 0.00 | 0 00 | 2 386 42 |
| RECEIPTS | | | | |
| Interest-Checking Account | 74 01 | | | |
| Miscellaneous | 320 54 | | GROSS PA | YROLLS |
| Other Compensation for Loss | | | General Fund | 2 655,682 25 |
| Tuition Other Districts | 27 970 54 | | School Lunch Fund | 32 032 74 |
| Health Services Other Districts | | | Federa Fund | 25,900 50 |
| Insurance Recovery | | | • | 2 714 615 59 |
| Town of Babylon-Taxes Received | | | | |
| PILOT | | | | |
| Ster Program | | | | |
| E-Rate Reimbursement | | | | |
| State of NY General Aid/Tuition | | | | |
| State of NY Textbook Aid | | | | |
| State of NY Lottery Aid | 46 417 10 | | | |
| State of NY Software/Hardware Aid | 404(1)70 | | | |
| Sate of NY Library Aid | | | | |
| State of NY/Other/Excess Cost | | | | |
| | 1 982 00 | | | |
| State of NY/SLF Meat Claims (transferred to SLF) State of NY/Federal Grants (transferred to Federal Fun | | | | |
| | 0) 43 200 00 | | | |
| Suffolk County/CPSE | | | | |
| Prior Years State Aid | | | | |
| BOCES Ad | | | | |
| Prior Year BOCES Aid | 4 | | | |
| Retund of Expenditures | 94 921 50 | | | |
| Refund of Prior Year Expense | | | | |
| Interfund Transfers | | | | |
| | 112 559 00 | | | |
| Premier MM Transfers | 112 559 00 | | | |
| Premier MM Transfers NYCLASS Transfers | 112 559 00 5 025 000 00 | | | |
| | | | A D . A d | nete |
| NYCLASS Transfers | | | Mura | ul_ |

| | NOVEMBER 1 | NOVEMBER | NOVEMBER 30 |
|---|-------------------|---|-----------------------|
| GENERAL FUND | | | |
| July 4 2023 Opening Relance | 845,347.52 | | 845,347.52 |
| July 1, 2023 - Opening Balance RECEIPTS: | 20.100,000 | | 045,341.02 |
| | | | |
| Interest-Checking Account | 1,674.41 | 74.01 | 1,748.42 |
| Miscellaneous | 3,363.99 | 320.54 | 3,684.53 |
| Other Compensation for Loss | 0.00 30,300.27 | 0.00 | 0.00 |
| Tuition Other Districts Health Services Other Districts | 4,895.85 | 27,970.54 0.00 | 58,270.81 4,895.85 |
| Insurance Recovery | 0.00 | 0.00 | 0.00 |
| Town of Babylon-Taxes Received | 0.00 | 0.00 | 0.00 |
| P.I.L.O.T. | 0.00 | 0.00 | 0.00 |
| Star Program | 0.00 | 0.00 | 0.00 |
| "E" Rate Reimbursement | 31,029.72 | 0.00 | 31,029.72 |
| State of NY General Aid/Tuition | 418,228.68 | 0.00 | 418,228.68 |
| State of NY Textbook Aid | 0.00 | 0.00 | 0.00 |
| State of NY Lottery Aid | 989,437.20 | 46,417.10 | 1,035,854.30 |
| State of NY Software/Hardware Aid | 0.00 | 0.00 | 0.00 |
| State of NY Library Aid | 0.00 | 0.00 | 0.00 |
| State of NY/Other/Excess Cost | 0.00 | 0.00 | 0.00 |
| State of NY/SLF Meal Claims (transferred to SLF) | 16,178.00 | 1,982.00 | 18,160.00 |
| State of NY/Federal Grants (transferred to Fed Fund) | 257,155.67 | 43,200.00 | 300,355.67 |
| Suffolk County/CPSE | 0.00 | 0.00 | 0.00 |
| Prior Year State Aid | 850,358.20 | 0.00 | 850,358.20 |
| BOCES Aid | 0.00 | 0.00 | 0.00 |
| Prior Years BOCES Aid | 681,430.00 | 0.00 | 681,430.00 |
| Refund of Expenditures | 216,008.15 | 94,921.50 | 310,929.65 |
| Refund of Prior Years Expense | 39,926.96 | 0.00 | 39,926.96 |
| Interfund Transfers | 168,269.12 | 112,559.00 | 280,828.12 |
| Premier MM Transfers | 0.00 | 0.00 | 0.00 |
| NYCLASS Transfers | 8,995,000.00 | 5,025,000.00 | 14,020,000.00 |
| TAN's Premium | 8,000,000.00 | 0.00 | 8,000,000.00 |
| TAN's Interest | 43,360.00 | 0.00 | 43,360.00 |
| TOTAL RECEIPTS | 21,591,963.74 | 5,352,444.69 | 26,944,408.43 |
| DISBURSEMENTS: | | | |
| Payroll and A/P | 12,828,585,27 | 4,973,550.69 | 17,802,135.96 |
| Miscellaneous | 0.00 | 0.00 | 0.00 |
| Insurance Recovery | 0.00 | 0.00 | 0.00 |
| Interfund Transfer | 459,383.67 | 207,758.60 | 667,142.27 |
| Library Payment | 670,145.00 | 167,536.25 | 837,681.25 |
| Energy Performance Prin & Int | 173,423.45 | 0.00 | 173,423.45 |
| Bond Principal and Interest | 16,625.00 | 0.00 | 16,625.00 |
| TAN's Principal and Interest | 0.00 | 0.00 | 0.00 |
| MM Premier Account | 0.00 | 0.00 | 0.00 |
| NYCLASS Transfer | 7,435,000.00 | 0.00 | 7,435,000.00 |
| TOTAL DISBURSEMENTS | 21,583,162.39 | 5,348,845.54 | 26,932,007.93 |
| GENERAL FUND CASH BALANCE | | THE REPORT OF THE REPORT OF THE PERSON NAMED IN | 12,400.50 |

| | NOVEMBER 1 | NOVEMBER | NOVEMBER 30 |
|-------------------------------------|-------------------------|-----------------------|-------------------------|
| SCHOOL LUNCH | | | |
| July 1, 2022 - Opening Balance | 207,143.91 | | 207,143.91 |
| RECEIPTS: | | | |
| Miscellaneous and Sales | 134,497.07 | 56,015.11 | 190,512,18 |
| Interfund Transfer State of NY | 0.00 | 0.00 | 0.00 |
| TOTAL RECEIPTS | 16,178.00 357,818.98 | 1,982.00 57,997.11 | 18,160.00 415,816.09 |
| | 001,010.00 | 01,007.11 | 410,010.00 |
| DISBURSEMENTS | | | |
| Payroll and A/P | 74,932.87 | 104,302.59 | 179,235.46 |
| NYCLASS | 0.00 | 0.00 | 0.00 |
| Interfund Transfer Miscellaneous | 0.00 0.00 | 0.00 0.00 | 0.00 0.00 |
| TOTAL DISBURSEMENTS | 74,932.87 | 104,302.59 | 179,235.46 |
| | 14,002.01 | 101,002.00 | 110,200,40 |
| SCHOOL LUNCH CASH BALANCE | | | 236,580.63 |
| TRUST AND AGENCY | | | |
| July 1, 2022 - Opening Balance | 137,290.85 | | 137,290.85 |
| RECEIPTS: | 6,087,628.94 | 3,731,369.37 | 9,818,998.31 |
| TOTAL RECEIPTS | 6,224,919.79 | 3,731,369.37 | 9,956,289.16 |
| DISBURSEMENTS: | 6,123,184.10 | 3,620,137.58 | 9,743,321.68 |
| TOTAL DISBURSEMENTS | 6,123,184.10 | 3,620,137.58 | 9,743,321.68 |
| TRUST AND AGENCY CASH BALANCE | | | 212,967.48 |
| FEDERAL FUNDS: | | | |
| July 1, 2022 - Opening Balance | 118,897.68 | | 118,897.68 |
| RECEIPTS: | | | |
| Interest | 807,29 | 176.97 | 984.20 |
| State of NY | 257,155.67 | 43,200.00 | 300,355.6 |
| Miscellaneous | 5,542.68 | 0.00 | 5,542.6 |
| Interfund Transfer TOTAL RECEIPTS | 186,050.00 | 0.00 | 186,050.00 |
| TOTAL RECEIPTS | 568,453.32 | 43,376.97 | 611,830.2 |
| DISBURSEMENTS: | | | |
| Payroll and A/P | 437,963.63 | 101,199.83 | 539,163.4 |
| Miscellaneous | 0.00 | 0.00 | 0.0 |
| Interfund Transfer | 0.00 | 0.00 | 0.0 |
| TOTAL DISBURSEMENTS | 437,963.63 | 101,199.83 | 539,163.4 |
| FEDERAL FUNDS CASH BALANCE | | | 72,666 8 |

| | NOVEMBER 1 | NOVEMBER | NOVEMBER 30 |
|--------------------------------|---|--------------|---------------|
| INVESTMENTS: | | | |
| PREMIER MM | 4 500 05 | | 4 000 00 |
| July 1, 2022 - Opening Balance | 1,298.95 | | 1,298.95 |
| RECEIPTS: | | | |
| Deposits | 0.00 | 0.00 | 0.00 |
| CD Redeemed | 0.00 | 0.00 | 0.00 |
| Interest | 9.05 | 2.26 | 11.31 |
| TOTAL RECEIPTS | 1,308.00 | 2.26 | 1,310.26 |
| DISBURSEMENTS: | | | |
| General Fund | 0.00 | 0.00 | 0.00 |
| NYCLASS | 0.00 | 0.00 | 0.00 |
| CD Purchased | 0.00 | 0.00 | 0.00 |
| TOTAL DISBURSEMENTS | 0.00 | 0.00 | 0.00 |
| INVESTMENTS CASH BALANCE | | | 1,310,26 |
| NYCLASS: | | | |
| GENERAL FUND | | | |
| July 1, 2022 - Opening Salance | 12,624,938.34 | | 12,624,938.34 |
| RECEIPTS: | | | |
| Deposits | 0.00 | 0.00 | 0.00 |
| Transfer from Chase accounts | 7,435,000.00 | 0.00 | 7,435,000.00 |
| Interest | 168,304.27 | 38,150.80 | 206,455.07 |
| TOTAL RECEIPTS | 20,228,242.61 | 38,150.80 | 20,266,393.41 |
| DISBURSEMENTS: | | | |
| Interfund Transfer | 0.00 | 0.00 | 0.00 |
| Transfer to Chase accounts | 8,995,000.00 | 5,025,000.00 | 14,020,000.00 |
| TOTAL DISBURSEMENTS | 8,995,000.00 | 5,025,000.00 | 14,020,000.00 |
| NYCLASS CASH BALANCE | the the third and the electrical transaction was a transaction to | | 6,246,393.41 |
| | | | |
| NYCLASS: CAPITAL FUND | | | |
| July 1, 2022 - Opening Balance | 714,602.69 | | 744 800 80 |
| July 1, 2022 - Opening Balance | / 14,002.08 | | 714,602.69 |
| RECEIPTS: | | | |
| Deposits | 0.00 | 0.00 | 0.00 |
| Transfer from Chase accounts | 0.00 | 0.00 | 0.00 |
| Interest | 12,538.71 | 3,170.54 | 15,709.25 |
| TOTAL RECEIPTS | 727,141.40 | 3,170.54 | 730,311.94 |
| DISBURSEMENTS: | | | |
| General Fund | 0.00 | 0.00 | 0.00 |
| Transfer to Chase accounts | 0.00 | 0.00 | 0.00 |
| TOTAL DISBURSEMENTS | 0.00 | 0.00 | 0.00 |
| NYCLASS CASH BALANCE | | | 730,311.94 |

| | NOVEMBER 1 | NOVEMBER | NOVEMBER 30 |
|--|--|----------|-------------|
| NYCLASS: SCHOOL LUNCH July 1, 2022 - Opening Balance | 308,780.09 | | 308,780.09 |
| RECEIPTS: | | | |
| Deposits | 0.00 | 0.00 | 0.00 |
| Transfer from Chase accounts | 0.00 | 0.00 | 0.00 |
| Interest | 5,418.02 | 1,369.99 | 6,788.01 |
| TOTAL RECEIPTS | 314,198.11 | 1,369.99 | 315,568.10 |
| DISBURSEMENTS: | | | |
| General Fund | 0.00 | 0.00 | 0.00 |
| Transfer to Chase accounts | 0.00 | 0.00 | 0.00 |
| TOTAL DISBURSEMENTS | 0.00 | 0.00 | 0.00 |
| NYCLASS CASH BALANCE | Ref 00 00000 00 000000 to to to 0 0 0 0 0 0 | | 315,568.10 |
| NYCLASS: | | | |
| TRUST & AGENCY | | | |
| July 1, 2022 - Opening Balance | 257,316.76 | | 257,316.76 |
| RECEIPTS: | | | |
| Deposits | 0.00 | 0.00 | 0.00 |
| Transfer from Chase accounts | 0.00 | 0.00 | 0.00 |
| Interest | <u>4,514.98</u> | 1,141.65 | 5,656.63 |
| TOTAL RECEIPTS | 261,831.74 | 1,141.65 | 262,973 39 |
| DISBURSEMENTS: | | | |
| General Fund | 0.00 | 0.00 | 0.00 |
| Transfer to Chase accounts | 0.00 | 0.00 | 0.00 |
| TOTAL DISBURSEMENTS | 0.00 | 0 00 | 0.00 |
| NYCLASS CASH BALANCE | 90 PC C 00 MF 00 M 00 T 00 T is diss until me a me o | | 262,973.39 |

Respectfully Submitted,

Murde W_

Deirdre Lunetta

Assistant Superintendent for Business

Workplace Violence Prevention Policy Statement

The Babylon Union Free School District is committed to the safety and security of our employees. Workplace violence presents a serious occupational safety hazard to our agency, staff, and clients.

Workplace Violence is defined as any physical assault or act of aggressive behavior occurring where a public employee performs any work-related duty in the course of their employment including but not limited to an attempt or threat, whether verbal or physical, to inflict physical injury upon an employee; any intentional display of force which would give an employee reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without their consent that entails some injury; or stalking an employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has arisen through and in the course of employment.

Acts of violence against any of our employees where any work-related duty is performed will be thoroughly investigated and appropriate action will be taken, including involving law enforcement authorities when warranted. All employees are responsible for helping to create an environment of mutual respect for each other as well as clients and visitors, following all policies, procedures, and practices, and for assisting in maintaining a safe and secure work environment.

This policy is designed to meet the requirements of New York State Labor Law Art. 2, §27-b and highlights some of the elements that are found within our Workplace Violence Prevention Program. The process involved in complying with this law includes a workplace evaluation that is designed to identify the risks of workplace violence to which our employees could be exposed. Authorized Employee Representative(s) will, at a minimum, be involved in:

- evaluating the physical environment;
- · developing the Workplace Violence Prevention Program; and
- reviewing workplace violence incident reports at least annually to identify trends in the types of incidents reported, if any, and reviewing the effectiveness of the mitigating actions taken.

All employees will participate in the annual Workplace Violence Prevention Training Program. The goal of this policy is to promote the safety and well-being of all people in our workplace. All incidents of violence or threatening behavior will be responded to immediately upon notification. All personnel are responsible for notifying the contact person designated below of any violent incidents, threatening behavior, including threats they have witnessed, received, or have been told that another person has witnessed or received.

Designated Contact Person: Jeffrey Haubrich

Title: Assistant Superintendent for Curriculum & Instruction

Department: Central Office **Phone:** (631) 893-7924

E-mail: jhaubrich@babylonufsd.com

BABYLON UNION FREE SCHOOL DISTRICT SCHOOL CALENDAR 2024-2025

| DECEMBER | M T W T F | 3 4 5 | 9 10 11 12 13 16 17 18 19 20 | [23] [24] [25] [26] [27] [30] [31] | (15) December 25 Christmas | 23-31 Winter Recess | APRIL | | 2 3 | 01 6 8 | 23 | 30 | (17) | April 14-18 Spring Recess | | and THEOD Donned of Education seconds the | revise this calendar if emergency school | the year require additional | instructional/teaching days. This calendar allows the | District to use up to three (3) emergency closing days by | regulation. If a 4th emergency closing day is used, the | district's Distance Learning Plan will be put in place, or | schools will be open on Monday, April 14th, 2025. If a | S emergency closing day is used, schools will be open | on Tuesday, April 15", 2025. If a 6" emergency closing day is used, schools will be open on Wednesday, April 16th, 2025. | TOTAL = 180 + 3 = 183 | |
|-----------|-----------|-------|---------------------------------|---------------------------------------|---------------------------------|--|----------|-----------|-------------|----------|--|----------|------|-----------------------------|-----------------------|---|--|-----------------------------|---|---|---|--|--|---|--|---------------------------|----------------|
| NOVEMBER | M T W T F | | 4 (5) 6 7 8 (1) 12 13 14 15 | 19 20 21 26 [27] [28] | ember | 11 Veterans Day 27-29 Thanksgiving Recess | MARCH | M T W T F | 4 5 6 | 11 12 13 | 17 18 19 20 21 24 25 26 27 28 | i 2 | (21) | | | | right to revise | closings during | instructional/teach | District to use up t | regulation. If a 4" | district's Distance | schools will be op | | on Tuesday, April day is used, school 16th, 2025. | Schools Closed/Holiday TC | Conference Day |
| OCTOBER | M T W T F | 2 | 7 8 9 10 11 | 30 31 | (20) er 3&4 | 14 Columbus Day | FEBRUARY | M T W T F | 9 | 11 12 13 | [17] [18] [19] [20] [21] 24 25 26 27 38 | 17 07 67 | (15) | February 17 Presidents' Day | | | | JUNE | M T W T F | 3 4 5 | 10 11 | 1/ 10 [2] | | (61) | June 19 Juneteenth 27 Regents Rating Day 27 Last Day of School | I | Confe |
| SEPTEMBER | M T W T F | (3) | 9 10 11 12 13 | 24 25 26 | (18+2) September 2 Labor Day | 3 & | JANUARY | MTWTF | [1] [2] [3] | | 13 14 15 16 17 | 28 (29) | | January 1 New Year's Day | 20 M.L. King, Jr. Day | 29 Lunar New Year | | MAY | M T W T F | 1 2 | 6 7 8 | 13 14 15 | 19 20 21 22 23 (76) 77 28 29 30 | (10) | (21) May 26 Memorial Day Recess | | |