

MINUTES OF BABYLON SCHOOL BOARD REGULAR MEETING

DATE OF MEETING: June 11, 2007
PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY

Members Present
Mr. Darrell J. Conway, President
Mrs. Judy Anderson, Vice President
Mr. Henry Brunjes
Mr. Roger A. Katz
Mrs. AnneMarie Martino
Mr. Thomas Melito
Mrs. Catherine Vukovich

District Superintendent
Dr. Ellen Best-Laimit

Central Office Administration
Mr. Peter Daly, Assistant Superintendent for Business
Mr. Daniel D'Amico, Administrator for Curriculum and Instruction

District Clerk
Linda Pesce

CALL TO ORDER The meeting was called to order at 7:00 p.m. by Mr. Conway, President. At this time a motion to move into Executive Session to discuss negotiations was made by Mrs. Anderson, seconded by Mr. Melito and unanimously approved.

EXECUTIVE SESSION At 8:15 p.m. on motion by Mr. Melito, seconded by Mrs. Martino, the Board unanimously agreed to conclude Executive Session and enter into public session whereupon President D. Conway led the assemblage in the Pledge of Allegiance.

MINUTES The Minutes of the Regular Meeting of May 7, 2007 and Annual Meeting of May 15, 2007 were unanimously approved on motion by Mr. Brunjes and seconded by Mrs. Vukovich.

TREASURER'S REPORT The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for May 2007 were unanimously approved on motion by Mrs. Anderson and seconded by Mrs. Martino.

STUDENT DELEGATE REPORT As there was no student delegate report the Board of Education moved on to the next item.

SUPERINTENDENT'S REPORT Dr. Best-Laimit, Superintendent, introduced Mrs. Barbara Restivo, Director of Guidance. Mrs. Restivo introduced graduated Babylon Students who completed their freshman year of college to speak to the Board of Education and community on College Readiness.

COMMITTEE REPORTS Mr. Thomas Melito, audit committee chairperson, reported that the Board of Education received the 2006-2007 Internal Audit Risk Assessment and Management's Corrective Action Plan. Mrs. Martino, finance committee chairperson, reported that the committee will be meeting on June 25th at 5:45 p.m.. Mr. Brunjes, buildings and grounds committee chairperson reported that the committee met to review the summer maintenance schedule. Mr. Katz, technology committee chair reported that the technology budget is complete and there are projects planned in all three buildings for the summer. Mrs. Vukovich, policy committee chair, reported that the committee is reviewing policies and the next meeting will be on June 25th at 6:15 p.m.

QUESTIONS FROM VISITORS ON AGENDA ITEMS The Board of Education addressed questions regarding agenda items from visitors.

NEW BUSINESS

OMNIBUS MOTION On motion by Mrs. Martino, seconded by Mrs. Anderson, an omnibus motion to move ITEMS 1-29 was unanimously approved.
On omnibus motion by Mr. Melito, seconded by Mr. Katz an omnibus motion to move resolutions 1-29 was unanimously approved.

SCHOOL BOARD MEETINGS 2007-2008 1. **SCHOOL BOARD MEETINGS 2007-2008: RESOLVED**, that the schedule of meetings in the 2007-2008 school year for the Babylon Board of Education, as attached hereto, be approved.

**INTERNAL AUDIT
RISK ASSESSMENT
AND MANAGERMENTS
CORRECTIVE ACTION
PLAN**

**MEMORANDUM OF
AGREEMENT**

RESIGNATION

RESIGNATION

LEAVE OF ABSENCE

LEAVE OF ABSENCE

**LEAVE
REPLACEMENT
ELEMENTARY
TEACHER**

**LEAVE
REPLACEMENT
ENGLISH TEACHER**

**EMERGENCY
CONDITIONAL
PROBATIONARY
APPOINTMENT
SPECIAL EDUCATION
TEACHER K-12**

**EMERGENCY
CONDITIONAL
PROBATIONARY
APPOINTMENT
SPECIAL EDUCATION
TEACHER K-12**

**PROBATIONARY
APPOINTMENT
SPECIAL EDUCATION
TEACHER 1-6**

**PART-TIME MATH
TEACHER**

**PART-TIME FOREIGN
LANGUAGE TEACHER**

**PART-TIME READING
TEACHER**

2. **INTERNAL AUDIT RISK ASSESSMENT AND MANAGERMENTS CORRECTIVE ACTION PLAN: RESOLVED**, that the Board of Education acknowledges receipt of the 2006-2007 Internal Audit Risk Assessment and Management's Corrective Action Plan.
3. **MEMORANDUM OF AGREEMENT: RESOLVED**, that the President of the Board of Education be authorized to execute a Memorandum of Agreement, as attached, between the Babylon Teachers' Association dated June 11, 2007 regarding changes in the released time for Teachers' Association President.
4. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Rosanne Ierardi as an elementary teacher, assigned to the Babylon Memorial Grade School, effective June 30, 2007 as per the attached Stipulation of Agreement, with regret and best wishes for a happy and healthy retirement.
5. **RESIGNATION: RESOLVED**, that the Board of Education accept the resignation of Patricia Tonno, as a monitor assigned to the Babylon Junior-Senior High School, effective May 11, 2007 with regret and best wishes.
6. **LEAVE OF ABSENCE: RESOLVED**, that the request from Holly McLynch, speech teacher assigned to the Babylon Elementary School, for an unpaid childcare leave of absence commencing September 1, 2007 to January 1, 2008 be approved.
7. **LEAVE OF ABSENCE: RESOLVED**, that the request from Kim Barretta, elementary teacher assigned to the Babylon Elementary School, for an unpaid childcare leave of absence commencing September 1, 2007 to June 30, 2008 be approved.
8. **LEAVE REPLACEMENT ELEMENTARY TEACHER: RESOLVED**, that the Board of Education appoint Stacey Aprea as a leave replacement elementary teacher assigned to the Babylon Elementary School, replacing a staff member who is on an unpaid leave of absence, be approved effective September 1, 2007 to June 30, 2008. Compensation for this assignment to be Step 3 of the MA column of the 2007-2008 teachers' salary schedule.
9. **LEAVE REPLACEMENT ENGLISH TEACHER: RESOLVED**, that the Board of Education appoint Kathryn McGrorty as a leave replacement English teacher, assigned to the Babylon Junior-Senior High School, replacing a staff member who is on an unpaid leave of absence, be approved effective September 1, 2007 to June 30, 2008. Compensation for this assignment to be Step 1 of the MA column of the 2007-2008 teachers' salary schedule.
10. **EMERGENCY CONDITIONAL PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER K-12: RESOLVED**, that pursuant to the amended fingerprinting requirements of the SAVE Legislation, (Chapter 180 of the Laws of 2000) that the Board of Education appoint Kimberly Gentile as a probationary special education teacher K-12 assigned to the Babylon Elementary School, effective September 1, 2007. Compensation for this assignment to be Step 5 of the MA+30 column of the 2007-2008 teachers' salary schedule.
11. **EMERGENCY CONDITIONAL PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER K-12: RESOLVED**, that pursuant to the amended fingerprinting requirements of the SAVE Legislation, (Chapter 180 of the Laws of 2000) that the Board of Education appoint Lisa Consolo as a probationary special education teacher K-12 assigned to the Babylon Junior-Senior High School, effective September 1, 2007. Compensation for this assignment to be Step 2 of the MA column of the 2007-2008 teachers' salary schedule.
12. **PROBATIONARY APPOINTMENT SPECIAL EDUCATION TEACHER 1-6: RESOLVED**, that the Board of Education appoint Shannon Romanchuk as a probationary special education teacher 1-6 assigned to the Babylon Memorial Grade School, effective September 1, 2007. Compensation for this assignment to be Step 1 of the MA column of the 2007-2008 teachers' salary schedule.
13. **PART-TIME MATH TEACHER: RESOLVED**, that the employment of Linda Fama as a part-time (.6) F.T.E. math teacher, assigned to the Babylon Junior-Senior High School, be approved effective September 1, 2007 to June 30, 2008. Compensation for this assignment to be .6 F.T.E. of Step 11 of the MA+60 column of the 2007-2008 teachers' salary schedule.
14. **PART-TIME FOREIGN LANGUAGE TEACHER: RESOLVED**, that the employment of Laura Jayne as a part-time (.6) F.T.E. foreign language teacher, assigned to the Babylon Junior-Senior High School, be approved effective September 1, 2007 to June 30, 2008. Compensation for this assignment to be .6 F.T.E. of Step 16 of the MA column of the 2007-2008 teachers' salary schedule.
15. **PART-TIME READING TEACHER: RESOLVED**, that the employment of Daisy Holzmacher as a part-time (.6) F.T.E. reading teacher, assigned to the Babylon Elementary School, be approved effective September 1, 2007 to June 30, 2008. Compensation for this assignment to be .6 F.T.E. of Step 3 of the MA+15 column of the 2007-2008 teachers' salary schedule.

**PART-TIME
PSYCHOLOGIST**

16. **PART-TIME PSYCHOLOGIST: RESOLVED**, that the employment of Nancy Welch, Psy.D., as a part-time (.6) F.T.E. school psychologist, assigned to the Babylon Memorial Grade School, be approved effective September 1, 2007 to June 30, 2008. Compensation for this assignment to be .6 F.T.E. of Step 10 of the MA+75 column of the 2007-2008 teachers' salary schedule.

**CASUAL
APPOINTMENTS**

17. **CASUAL APPOINTMENTS: RESOLVED**, that the Board of Education approve the following casual appointments for the 2007-2008 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract.

Junior-Senior High School
Administrative Assistants (4)

Vincent DiCanio
Mark Malaszczyk
Mary Jo McCaig
Angela Schnepf

**CASUAL
APPOINTMENTS**

18. **CASUAL APPOINTMENTS: RESOLVED**, that the Board of Education approve the following casual appointments for the elementary, grade, and middle school summer school programs from July 9, 2007 to August 16, 2007. Compensation for these positions to be in accordance with the teachers' contract and non-instructional aides and monitors agreement:

Pre-K	-	Jennifer Brown
Grade K	-	Christine Smith
Grade 1	-	Leah Freese
Grade 2	-	Yani Garcia
Grade 3	-	Kelly Arcoleo
Grade 4	-	Eileen Ratto/Robin LaBarbera
Grade 5-6	-	Leighann Psinakis
Special Education	-	Nicole Byrne
Grades 7-8 ELA	-	Danielle Erardy
Grades 7-8 Math	-	Michael Speroni
Aide	-	Annette Cariello
Aide	-	Donna Russo
Aide	-	Sue Borg
Aide	-	Karen Altieri
Aide	-	Denise Szymanski
Aide	-	Corinne Samon
Aide	-	Beth Ann Cullen
Nurse	-	Patrice Bagdanoff

**ABOLISHMENT OF
POSITIONS**

19. **ABOLISHMENT OF POSITIONS: RESOLVED**, that the Board of Education hereby abolishes two twelve month clerk typist positions and one ten month clerk typist position, **BE IT FURTHER RESOLVED**, that the employment of the clerical(s) having the least seniority in the system shall be discontinued effective July 1, 2007, to wit: Karen Bustamante, Leslie Quinn, Martha Speacht

**ABOLISHMENT OF
POSITION**

20. **ABOLISHMENT OF POSITION: RESOLVED**, that the Board of Education hereby abolishes one position in the foreign language tenure area, **BE IT FURTHER RESOLVED**, that the employment of the teacher(s) having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective July 1, 2007, to wit: Melissa Llewelyn

**ABOLISHMENT OF
POSITION**

21. **ABOLISHMENT OF POSITION: RESOLVED**, that the Board of Education hereby abolishes the position of part-time computer lab assistant, **BE IT FURTHER RESOLVED**, that the position abolished shall be discontinued effective July 1, 2007, to wit: Patricia Podesta

**EMERGENCY
CONDITIONAL
APPOINTMENT
SUBSTITUTE
CUSTODIAL WORKER**

22. **EMERGENCY CONDITIONAL APPOINTMENT SUBSTITUTE CUSTODIAL WORKER: RESOLVED**, that pursuant to the amended fingerprinting requirements of the SAVE legislation, (Chapter 180 of the Laws of 2000) that the Board of Education make an Emergency Conditional Appointment for Scott Thomson as a substitute custodial worker effective June 12, 2007. Compensation to be at the substitute custodial worker hourly rate of pay.

**EMERGENCY
CONDITIONAL
APPOINTMENT NON-
PERMANENT
SUBSTITUTE
TEACHER**

23. **EMERGENCY CONDITIONAL APPOINTMENT NON-PERMANENT SUBSTITUTE TEACHER: RESOLVED**, that pursuant to the amended fingerprinting requirements of the SAVE legislation, (Chapter 180 of the Laws of 2000) that the Board of Education make an Emergency Conditional Appointment for Erin McCaig as a non-permanent substitute teacher effective June 12, 2007. Compensation for this assignment to be at the non-permanent substitute teacher per diem rate.

**EMERGENCY
CONDITIONAL
APPOINTMENTS**

24. **EMERGENCY CONDITIONAL APPOINTMENTS: RESOLVED**, that pursuant to the amended fingerprinting requirements of the SAVE legislation, (Chapter 180 of the Laws of 2000) that the Board of Education extend the Emergency Conditional Appointments for the following staff as listed on Attachment A.

**BOCES
COOPERATIVE BID**

25. **BOCES COOPERATIVE BID: RESOLVED**, that the Board of Education approve the joint municipal bidding program resolution to participate in the Eastern Suffolk BOCES Cooperative Bidding Program for the 2007-2008 school year, as attached.

DONATION

26. **DONATION: RESOLVED**, that the Board of Education accept a donation of photographic equipment from a resident with thanks and appreciation.

**COMMITTEE ON
SPECIAL EDUCATION
AND COMMITTEE ON
PRESCHOOL SPECIAL
EDUCATION**

27. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL SPECIAL EDUCATION: RESOLVED**, that the recommendations from the Committee on Special Education and Committee on Preschool Special Education for cases, as attached hereto, be accepted.

**CERTIFICATE OF
CANVASS ANNUAL
SCHOOL DISTRICT
MEETING**

28. **CERTIFICATE OF CANVASS ANNUAL SCHOOL DISTRICT MEETING: RESOLVED**, that the Babylon UFSD Board of Education accepts the tabulation of votes as certified by the inspectors of election and the District Clerk at the Annual District Meeting and Elections held on May 15, 2007, and the results of such tabulations were as follows:

Proposition #1	School District Budget	Yes 995	No 760
Return of votes on School District Trustees:			
Two 3-year terms ending June 30, 2010		No. of Votes	
David Galbraith		872	
AnneMarie Martino		995	
Thomas Melito		999	

**SELF-FUNDED
DENTAL AGREEMENT**

29. **SELF-FUNDED DENTAL AGREEMENT: RESOLVED**, that the Board of Education authorize the President of the Board of Education to execute a self-funded dental agreement between the Babylon Union Free School District and Fitzharris Benefits Administrators, as attached.

OTHER BUSINESS

The Board of Education discussed upcoming Board of Education conferences.

**REPRESENTATIVES OF
ORGANIZATIONS**

Mr. John Fredericks, Babylon Turf Committee, reported that the Turf Committee would like to donate lights for the high school field. The Board of Education asked that Mr. Fredericks present a formal proposal to the Board of Education at its Work/Study Meeting on June 25th at 7:00 p.m.

**QUESTIONS FROM
VISITORS**

The Board of Education listened to concerns and answered questions regarding coaches, FLES and curriculum on website.

**FUTURE BOARD
MEETINGS**

The Board of Education will hold a Work/Study Meeting on June 25,2007 at 7:00 p.m. in the library of the Babylon Junior-Senior High School

ADJOURNMENT

At 9:30 p.m. there being no other items for discussion, the meeting was adjourned on motion by Mrs. Anderson, seconded by Mr. Melito.