BABYLON UNION FREE SCHOOL DISTRICT 50 RAILROAD AVENUE BABYLON, NEW YORK 11702

BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING AGENDA NOVEMBER 18, 2019

Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order 6:30 p.m.
- II. Executive Session

It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.

- III. Pledge of Allegiance 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of October 7, 2019 and Work/Study Meeting of October 21, 2019.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for September 2019, and Internal Claims Audit Report for September 2019
- VI. Superintendent's Report
 - a. Student Delegate Report
 - b. News & Updates from around the District
 - c. Presentation on 2018-2019 Assessment Results
- VII. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. New Business
 - 1. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Denise Natoli, part-time aide, effective October 12, 2019.
 - 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Joann Mahr, part-time aide, effective November 18, 2019.
 - 3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Dorota Bosenbeck, part-time monitor, effective November 18, 2019.
 - 4. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Jodi Flynn, part-time aide, effective December 13, 2019.
 - 5. **LEAVE OF ABSENCE: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Samantha Geller, special education teacher, for an unpaid FMLA from November 14, 2019 to February 6, 2020.
 - 6. **PROBATIONARY SCHOOL NURSE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Martha Petrucci as a school nurse effective November 19, 2019. Compensation for this assignment to be Column G/Step 11 of the 2019-2020 CSEA, Inc. Clerical/Nursing/Network & Systems Technicians Association contract prorated. (\$62,466 prorated)
 - 7. **LEAVE REPLACEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools,, the Board of Education approves the appointment of Briana Mullady as a leave replacement special education teacher effective November 14, 2019 to February 6, 2020. Compensation for this assignment to be Step 1/MA of the 2019-2020 Babylon Teachers' Association salary schedule prorated. (\$63,205 prorated) Ms. Mullady holds an initial certificate in childhood education B-2 and 1-6, SWD B-2 and 1-6.

- 8. **PART-TIME ENL TEACHER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Alyssa Sardone as a part-time (.6 FTE) ENL teacher and part-time (.4 FTE) substitute teacher effective October 28, 2019 to June 30, 2020. Compensation for this assignment to be .6 FTE of MA/Step 1 of the 2019-2020 Babylon Teachers Association Contract (\$63,205 prorated) and .4 FTE of the per diem substitute teacher per diem rate of pay scale prorated. Ms. Sardone holds an initial certificate in English to Speakers of Other Languages and Childhood Education (1-6).
- 9. PART-TIME SECURITY GUARD APPOINTMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Giacomo Sciuto as a part-time security guard effective November 19, 2019 to June 30, 2020. Compensation for this position to be at the security guard hourly rate of pay of \$18.00.
- 10. **PART-TIME AIDE APPOINTMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Debbie Cannetti as a part-time aide effective November 19, 2019 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)
- 11. **PART-TIME MONITOR APPOINTMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Patricia Tonno as a part-time monitor effective November 19, 2019 to June 30, 2020. Compensation for this position to be in accordance with the 2019-2020 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)
- 12. **RESCIND CASUAL APPOINTMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the casual appointment of Lauren Heck as the Grade School Volleyball Club Advisor.
- 13. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2019-2020 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2019-2020 school year:

Elementary School

STEAM Club Emily Moran (\$1498)

Grade School

Mindfulness Club Lauren Heck (\$1498)

High School

National Junior Honor Society Advisor Stephanie Greaney (\$1498)

14. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor appointments effective November 19, 2019 to June 30, 2020. Compensation for these positions to be \$13.60/hour.

Graceanne Sawczyn Dorota Bosenbeck

- 15. **RECLASSIFICATION CIVIL SERVICE TITLE: RESOLVED,** that upon the recommendation of the Superintendent of Schools, and as the result of a Suffolk County Civil Service review, the Board of Education approves the reclassification of Joy Michele from Office Assistant to Senior Office Assistant effective November 19, 2019. Compensation for this appointment to be Column D/Step 4 of the 2019-2020 CSEA Clerical/Nursing/Network & Systems Technicians Association contract prorated. (\$45,310 prorated).
- 16. **STUDENT TEACHER/INTERNSHIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teaching/internship placement for the Spring 2020 semester as follows:

<u>Student Teacher</u> <u>Cooperating Teacher</u>

Mackenzie Fletcher Childhood Education/Special Education Kristine Best

<u>Internship</u> <u>Cooperating Administrator</u>

Danielle WeisAdministrative InternshipSteve GoldbergNicolle SantaromitaAdministrative InternshipTravis Davey

- 17. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight music trip for music students to Hershey, PA from May 29-30, 2020.
- 18. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight trip for DECA students to attend the NYS DECA Career Competition to Rochester, NY from February 25-28, 2020.
- 19. **MINIMUM WAGE INCREASE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby establishes the increase for substitute food service workers and substitute custodians from \$12.00/hour to \$13.00/hour effective December 31, 2019 in accordance with the Minimum Wage Act (Article 19 of the NYS Labor Law).
- 20. **TAX LEVY: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the tax levy for the 2019-2020 school year be set at \$42,706,928. The estimated tax rate will be \$227.08 per \$100 of assessed valuation.
- 21. **APPROVAL OF EXTERNAL AUDIT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the independent audit of the Babylon Union Free School District as prepared by the external auditing firm of Cullen & Danowski for the 2018-2019 school year.
- 22. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2019-2020 school year:
 - From: A 2630.4900-00-000 Computer Instr-Boces (8,000.00)
 To: A 2630.4630-00-000 Computer Instr-Software 8,000.00
 This transfer is necessary because ESBOCES is no longer able to purchase through the consortium, a monetary commitment we had purchased in the past.
 - Tch/Reg Sch-Inst 7-12 2. From: A 2110.1300-01-000 (89,529.00)To: A 2020.1503-01-000 Supv-Principals Sal Jr/Sr 27,681.00 To: A 2020.1505-01-000 Supv-Admin Asst Sal Jr/Sr 16,304.00 To: A 2805.1507-00-000 Attendance-Instr Sal 10,522.00 To: A 2110.1200-03-000 Tch/Reg Sch-Inst K-2 35,022.00 This transfer is necessary to realign salary costs with budget codes.

3.	From: A 2110.1200-02-000		Tch/Reg Sch-Inst 3-6		(50,282.00)
	To:	A 2110.1610-02-000	Tch/Reg Sch-Non Instr P/T	24,000.00	
	To:	A 2612.1610-02-000	Library-Non Instr Sal P/T	1,000.00	
	To:	A 2810.1507-02-000	Guidance-Instr Sal	25,282.00	

This transfer is necessary to realign salary costs with budget codes.

- 23. **SEQRA TYPE II DETERMINATION: WHEREAS**, the Board of Education of the Babylon Union Free School District (Board of Education) is considering improvements at the Babylon Jr-Sr High School located at 50 Railroad Avenue, Babylon, NY 11702 and **WHEREAS**, the proposed project includes:
 - 1. Reconstruction of existing concrete steps; construction of new exterior ADA ramp.
 - 2. Reconstruction of two (2) existing Boys/Girls toilets

WHEREAS, pursuant to 6 NYCRR §617.5(a), "Actions or classes of actions identified in subdivision (c) of this section are not subject to review under this Part, except as otherwise provided in this section. These actions have been determined not to have a significant impact on the environment or are otherwise precluded from environmental review under Environmental Consideration Law, Article 8. The actions identified in subdivision (c) of this section apply to all agencies."

WHEREAS, pursuant to 6 NYCRR §§617.5(c) (1) & (2) the "maintenance or repair involving no substantial changes in an existing structure of facility", replacement, rehabilitation or reconstruction of a structure of facility, in kind, on the same site, including upgrading buildings to meet building or fire codes are Type II actions.

THEREFORE, BE IT RESOLVED, that the Board of Education, after review of the proposed action, 6 NYCRR §617.5, and the opinion provided by John A. Grillo Architect, P.C., hereby determines that the proposed projects are Type3 II Actions pursuant to 6 NYCRR §§617.5(c) (1) & (2) of the implementing regulations of the State Environmental Quality Review Act, and will, therefore, by definition, have no significant adverse impact on the environment.

- 24. **DONATION: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of consumable materials valued at approximately \$500.00 from Babylon SEPTA with appreciation for this generous donation.
- 25. **MEMORANDUM OF UNDERSTANDING: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Memorandum of Understanding between the Babylon Union Free School District and the Suffolk County Police Department for the placement of School Resource Officers within the school district effective September 1, 2019.
- 26. **REMOTE ELECTRONIC DEVICE ACCESS: WHEREAS**, the District and the Suffolk County Police Department wish to provide the District's Consent for Remote Electronic Device Access, which includes, but is not limited to, cameras, door access controls,, and digital video recording (DVR) systems; and **WHEREAS**, the Board has determined that such an agreement, under the conditions articulated therein (said agreement being appended herein as an exhibit), serves to enhance the welfare and safety of the District's students, staff and schools; **NOW**, **THEREFORE**, be it **RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes the execution of the aforementioned agreement between the District and the Suffolk County Police Department.
- 27. EXTENSION OF TRANSPORTATION CONTRACT (SMALL BUS): RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to enter into a contract with John Bosch, Inc. to extend the 2019-2020 Small Bus Contract through the 2020-2021 school year, at an increase equal to the May 31 CPI or 4% whichever is lower.
- 28. EXTENSION OF TRANSPORTATION CONTRACT (LARGE BUS): RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to enter into a contract with John Bosch, Inc. to extend the 2019-2020 Large Bus Contract through the 2020-2021 school year, at an increase equal to the May 31 CPI or 4% whichever is lower.
- 29. **HEALTH SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health service agreement between the Babylon UFSD and the following school districts for the 2019-2020 school year: North Babylon UFSD and Huntington UFSD.
- 30. SPECIAL EDUCATION FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Federal Part B Flow-Through Allocations for the 2019-2020 school year between the Babylon UFSD and the following providers: New Interdisciplinary School (SEDCAR 2019.20#8), Metro Therapy, Inc. (SEDCAR 2019.20-#10, Suffolk County Department of Health Services (SEDCAR 2019.20#11), United Cerebral Palsy Association of Greater Suffolk, Inc. (SEDCAR 2019.20#13)
- 31. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the recommendation from the Committee on Special Education and Committee on Preschool Special Education for cases from September 2019 to November 2019 be accepted.
- IX. Other Business
- X. Representatives of Organizations Please approach the podium and state your name.
- XI. Questions/Comments from Visitors Please approach the podium and state your name.
- XII. Future Board Meetings:

Regular Business Meeting Monday, December 9, 2019 7:30 p.m. - HS Library

Regular Business Meeting Monday, January 13, 2020 7:30 p.m. - HS Library

Work/Study Meeting Monday, January 27, 2020 7:30 p.m. – HS Library