MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING:

January 14, 2019

PLACE:

Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mrs. Tricia Pané, President

Ms. Elizabeth O'Brien, Vice President

Mr. Dominic P. Bencivenga Mrs. Carol Ann Dell'Erba Mrs. Ann Donaldson

Mrs. Linda Jurs (arrived at 6:05 p.m.)

Mr. Dominick Montalto

<u>District Superintendent</u> Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent

Mr. Daniel D'Amico, Assistant Superintendent for Curriculum & Instruction

District Clerk Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by Mrs. Pané, President. A motion to enter executive session for the purpose of discussing the employment history of a particular individual, a confidential student matter, custodial and administrative negotiations and advice from counsel was made by C. Dell'Erba, seconded by E. O'Brien and approved. (6-0) Mrs. Jurs arrived at 6:05 p.m. Public session resumed at 7:30 p.m. at which time Mrs. Pané, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Regular Business Meeting of December 10, 2018 was approved on motion by C. Dell'Erba and seconded by L. Jurs. (7-0)

TREASURER'S REPORT

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for November 2018 and Internal Claims Audit Report for November 2018 were approved on motion by E. O'Brien and seconded by A. Donaldson. (7-0)

SUPERINTENDENT'S REPORT

- Student delegates reported that try-outs have already taken place for BHS Presents and rehearsals start this week. The show is scheduled for Friday, February 8, 2019 at 7:00 p.m. The Drama Club had 8 students participate in the NYS Theater Educator's Association Conference in Callicoon, NY this past weekend. DECA took 100 students to the Suffolk County Regional Competition on Thursday, January 3rd. Babylon students did very well winning over 60 trophies in events such as Sports Marketing, Professional Selling, Finance, Retail Merchandising and Business Law & Ethics. Sixty of those 100 students qualified to compete at the DECA State Competition in Rochester, NY. Mrs. Reilly's Virtual Enterprise class competed in the Long Island VE Business Plan Competition and Trade Show and brought home a Gold award for the company website and a silver award for the company newsletter. The Art Honor Society sent 30 portraits as part of the memory Project to Myenmar for the Rohinga people who are in refugee camps there. They also reported other events in the Fine Arts and Science Departments.
- Mr. Cirone, JSHS Principal, and Mr. Murphy, District Director of Guidance, reported on BOCES Wilson Tech Programs and introduced students who are currently attending Wilson Tech. The students reported on their career and technical education at Wilson Tech.
- Mrs. Rozzi, Superintendent, reported that the District has applied and been approved by the NYSED to implement the "NYS Seal of Bi-literacy" program. The New York State Seal of Bi-literacy recognizes high school graduates who have attained a high level of proficiency in listening, speaking, reading, and writing in one or more languages, in addition to English. Students who earn the NYS Seal of Bi-literacy must demonstrate proficiency in both English and a World Language, including earning a score of 3+ on an AP English exam or an 80+ on the Test of English as a Foreign Language. Students must also earn points by presenting a culminating project that meets the criteria for speaking, listening, reading, and writing in English and/or a World Language. It should be in effect for the 2019-2020 school year.

➤ Mrs. Rozzi attended the annual ES BOCES Advocacy Workshop which focused on the upcoming state and federal legislative sessions. Priorities included funding and common sense legislation that empower districts to serve every student every day. On January 18th the central office team of Babylon will be representing the district at the Western Suffolk BOCES legislative breakfast in which the Babylon UFSD will be presenting on Prudent Modifications to the Tax Levy Cap as well as the call for our legislators to authorize districts to establish a Teachers' Retirement System Reserve for fiscal planning.

COMMITTEE REPORTS

Mrs. Donaldson, audit committee chair, reported that the approval of the audit report response plan is on the agenda for this evening. Mrs. Jurs, finance committee chair, reported that a meeting is scheduled for January 28th at 6:00 p.m. Mr. Bencivenga, buildings and grounds committee chair, reported that the committee will be meeting on January 28th. As part of the Work/Study, Capital Reserve items will be discussed and we will be receiving estimates. A representative from School Construction will be present. The community bond tour will take place on Saturday, January 26th. Ms. O'Brien reported that there are two policies on the agenda for a second reading and adoption. Policy 4311.1-R Display of the Flag Regulation and Policy 1900-District Parent and Family Engagement. Committee meetings are posted to the district website. As there were no other committee reports, the Board moved to the next item.

QUESTIONS FROM VISITORS ON AGENDA ITEM

The Board of Education addressed questions from visitors on agenda items. There was no discussion from the Board.

New Business

OMNIBUS MOTION

On motion by E. O'Brien, seconded by D. Montalto, a motion to omnibus Resolutions 1-7 and 9-27 were approved (7-0).

On motion by L. Jurs, seconded by C. Dell'Erba an omnibus motion to approve Resolutions 1-7 and 9-27 were approved (7-0)

TERMINATION

1. **TERMINATION: RESOLVED:** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby terminates the employee outlined on Confidential Schedule "A" effective December 20, 2018.

TERMINATION

 TERMINATION: RESOLVED: that upon the recommendation of the Superintendent of Schools, the Board of Education hereby terminates the employee outlined on Confidential Schedule "B" effective January 8, 2019.

PROBATIONARY APPOINTMENT CUSTODIAL WORKER I

3. **PROBATIONARY APPOINTMENT CUSTODIAL WORKER I: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Gayle McGuickian as a Custodial Worker I effective January 15, 2019. Compensation for this appointment to be Step 1/Column A of the 2018-2019 Custodial Association Agreement. (\$43,184).

PART-TIME AIDE APPOINTMENTS

4. **PART-TIME AIDE APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time aide appointments from January 15, 2019 to June 30, 2019. Compensation for these positions to be in accordance with the 2018-2019 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)

Colleen Coll Alice Lydakis

PART-TIME CUSTODIAL APPOINTMENTS

5. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time custodial appointments from January 15, 2019 to June 30, 2019. Compensation for these positions to be at the part-time custodial rate of pay of \$13.00.

Bruno Estevez Miguel Estevez

PER DIEM SUBSTITUTE TEACHER APPOINTMENTS

SUBSTITUTE CUSTODIAL APPOINTMENTS

CASUAL APPOINTMENTS

- 6. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Kristen Pacello as a per diem substitute teacher effective January 15, 2019 to June 30, 2019. Compensation for this assignment to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00
- 7. **SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute custodians effective January 15, 2019 to June 30, 2019. Compensation for these positions to be at the substitute custodial rate of pay of \$12.00/hour.

Mike Ott Leslie Witthohn Mercedes Bautista

8. **CASUAL APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2018-2019 school year. Compensation for these positions to be in accordance with the 2018-2019 Babylon Teachers Association contract.

Coaching A	Appointments
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Varsity Baseball Coach	Victor Manzella	(\$7127)
Assistant Varsity Baseball Coach	Mike Birnbaum	(\$5635)
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Junior Varsity Baseball Coach	Joseph Savastano Patrick Donaldson	(\$5635)
Junior High Baseball Coach (2)	Jeff Kenney	(\$4569)
Indian High Commenting Cooch	2	(\$4569)
Junior High Gymnastics Coach	Steve Silipo	(\$4569)
Manaita Davia I aanaaa Caaab	Samantha Sasso	(\$4569)
Varsity Boys Lacrosse Coach	John Greaney	(\$7127)
Assistant Varsity Boys Lacrosse Coach	Dan Royle	(\$5635)
Junior Varsity Boys Lacrosse Coach (2)	Tim Halvorsen	(\$5635)
	Josh Carlock	(\$5635)
Junior High Boys Lacrosse Coach (2)	Stephen Edmonds	(\$4569)
	Kevin McSwiggan	(\$4569)
Varsity Girls Lacrosse Coach	Olivia Cabral	(\$7127)
Assistant Varsity Girls Lacrosse Coach	Kyle Cropsey	(\$5635)
Junior Varsity Girls Lacrosse Coach	Emilee Rahner	(\$5635)
Junior High Girls Lacrosse Coach (2)	Brenda Mayo	(\$4569)
	Alyssa Choinski	(\$4569)
Varsity Softball Coach	Rick Punzone	(\$7127)
Assistant Varsity Softball Coach	Steve Fasciani	(\$5635)
Junior Varsity Softball Coach	Cecila Kaufmann	(\$5635)
Junior High Softball Coach	TBD	(\$4569)
Varsity Boys Tennis Coach	Rob Andrews	(\$5556)
Junior Varsity Boys Tennis Coach	Lauren Heck	(\$4745)
Junior High Boys Tennis Coach	Rich Villanueva	(\$4569)
Varsity Boys Spring Track Coach	Adam Geller	(\$7127)
Assistant Varsity Boys Spring Track Coach	Dennis McGovern	(\$5635)
Varsity Girls Spring Track Coach	Melissa Pascarella	(\$7127)
Assistant Varsity Girls Spring Track Coach	Stephanie Sirico	(\$5635)
Junior High Track Coach	Chris Morra	(\$4569)
Weight Room Supervisor	Danny McHugh	(\$ 983)
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Elementary School

Sports Club Linda Slack (\$1472)

On motion by A. Donaldson, seconded by E. O'Brien, Resolution #8 was approved. (6-1)

Voting Yes: C. Dell'Erba, L. Jurs, A. Donaldson, D. Montalto, E. O'Brien, T. Pané

Voting No: D. Bencivenga

VOLUNTEER COACHING APPOINTMENT

9. **VOLUNTEER COACHING APPOINTMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following volunteer coaches for the 2018-2019 school year in accordance with Board of Education policy 4532-School Volunteers. Varsity Track Volunteer

Jeff Hedberg

STUDENT TEACHER/INERN PLACEMENT

10. **STUDENT TEACHER/INTERN PLACEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following student teacher/intern placements for the Spring 2019 Semester:

<u>Student</u>		Cooperating Supervisor
Patrick Metzger	St. Joseph's College/History	Joe Fragapane/
		John Greaney
Olivia Kavanaugh	Long Island University/Art	Pat Stork
Fallon Martensen	St. Joseph's College/Elementary ED	Yani Rodriguez

Intern

Bridget Nemeth Long Island University/ School Counseling Stephen Vaccaro

APPROVAL OF NIGHT DIFFERENTIAL

11. **APPROVAL OF NIGHT DIFFERENTIAL: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the night differential for Gayle McGuickian, custodial worker I, effective January 15, 2019. Compensation to be in accordance with the 2018-2019 CSEA Custodial Agreement. (\$1378)

DONATION

12. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of \$750.00 to Babylon Buddies from Challenger Athletics, Inc.

SECOND READING POLICY 4311.1R-DISPLAY OF THE FLAG REGULATION

13. **SECOND READING POLICY 4311.1R-DISPLAY OF THE FLAG REGULATION: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education conducts a second reading of policy 4311.1R-Display of the Flag Regulation; and **BE IT FURTHER RESOLVED**, that the Board of Education waives the formal second reading of policy 4311.1R-Display of the Flag Regulation, as attached.

SECOND READING POLICY 1900-DISTRICT PARENT AND FAMILY ENGAGEMENT

14. SECOND READING POLICY 1900-DISTRICT PARENT AND FAMILY ENGAGEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education conducts a second reading of policy 1900-District Parent and Family Engagement; and BE IT FURTHER RESOLVED, that the Board of Education waives the formal second reading of policy 1900-District Parent and Family Engagement, as attached.

ADOPTION POLICY 4311.1R-DISPLAY OF THE FLAG REGULATION

15. **ADOPTION POLICY 4311.1R-DISPLAY OF THE FLAG REGULATION: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves and adopts policy 4311.1R-Display of the Flag Regulation, as attached.

ADOPTION POLICY 1900-DISTRICT PARENT AND FAMILY ENGAGEMENT

16. **ADOPTION POLICY 1900-DISTRICT PARENT AND FAMILY ENGAGEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves and adopts policy 1900-District Parent and Family Engagement, as attached.

CHANGE ORDER

17. **CHANGE ORDER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for Mechanical (MC-4) with Hi-Tech Air Conditioning, West Babylon, NY in the deduct amount of -\$10,000.00 as a result of unused unforeseen conditions allowance for interior renovations at the Babylon Junior-Senior High School.

CHANGE ORDER

18. **CHANGE ORDER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for General Construction (GC-4) with The Patriot Organization, Deer Park, NY in the deduct amount of \$25,000.00 as a result of unused unforeseen conditions allowance for interior renovations at the Babylon Junior-Senior High School.

CHANGE ORDER

19. **CHANGE ORDER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #2 for General Construction with The Patriot Organization, Deer Park, NY in the deduct amount of -\$30,000.00 as a result of credit for the removal of pipe insulations not required for interior renovations at the Babylon Memorial Grade School.

INTERMUNICIPAL AGREEMENT

20. **INTERMUNICIPAL AGREEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Intermunicipal Agreement between the Babylon Union Free School District and the Village of Babylon for the 2018-2019 school year.

HEALTH AND WELFARE SERVICES AGREEMENT 21. **HEALTH AND WELFARE SERVICES AGREEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the health and welfare service agreements between the Babylon UFSD and the following providers: East Islip School District, Amityville Union Free School District.

SERVICE AGREEMENT

22. **SERVICE AGREEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the service agreement and scope of work between the Babylon UFSD and Altice Business for the 2018-2019 school year.

SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT 23. **SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract for the 2018-2019 school year between the Babylon UFSD and DaVinci Education Research (SECSC-2018/2019-#22).

SPECIAL
EDUCATION
RECEIPT OF
FEDERAL PART B
FLOW-THROUGH
ALLOCATIONS

24. SPECIAL EDUCATION RECEIPT OF FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Federal Part B Flow-Through Allocations for the 2018-2019 school year between the Babylon UFSD and Kids in Action of L.I., Inc. (SEDCAR2018-2019-#4)

SPECIAL EDUCATION SERVICES CONTRACT 25. **SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services contract between the Babylon UFSD and West Islip UFSD (DOL) for the 2018-2019 school year.

COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION 26. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the recommendation from the Committee on Special Education and Committee on Preschool Special Education for cases from October 2018 to January 2019 be accepted.

APPROVAL OF AUDIT REPORT RESPONSE PLAN 27. APPROVAL OF AUDIT REPORT RESPONSE PLAN: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the Audit Report Response Plan for the Independent External Audit prepared for the 2017-2018 school year by Cullen & Danowski, LLP.

OTHER BUSINESS

Mrs. Rozzi, Superintendent, responded to an inquiry during our last open meeting from a trustee as to the insurance timeframe on tablets as well as summer technology assistance. According to Mr. Dileo, the insurance will run up until August 30th, covering the summer months. Additionally, summer technology fixes are typically addressed by districts during the last week of August, rarely throughout the summer months. By giving parents a window sometime in early August to drop off devices if a fix needs to be made is more than agreeable. Obviously, if someone had a real issue, the district would never turn them away but a window organizes the system for any such drop off as our technicians are increasingly busy with technological upgrades and installations during summer months. Mrs. Rozzi reported that the Community Bond Walk Through takes place on Saturday, January 26th beginning at 10:00 a.m. in the high school. Flyers are in the back of the room detailing the event. The 4th Annual Babylon community Advocacy summit will be held on Friday, March 1st at 10:00 a.m. The Board of Education thanked Challenger Athletics, Inc. for their donation to Babylon Buddies.

REPRESENTATIVES OF ORGANIZATIONS

As there was no report from representatives of organizations, the Board moved to the next item.

QUESTIONS/ COMMENTS FROM VISITORS

Questions/Comments from visitors: Harassment and Bullying Policy and Code of Conduct.

FUTURE BOARD MEETINGS

The Board of Education will hold a Work/Study Meeting on Monday, January 28, 2019 and Regular Meeting on February 11, 2019 at 7:30 p.m. in the library of the Babylon Junior-Senior High School.

ADJOURNMENT

At 8:28 p.m., there being no other items for discussion, the meeting was adjourned on motion by D. Bencivenga, seconded by E. O'Brien and approved (7-0)