

MINUTES OF BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING

DATE OF MEETING: November 19, 2018

PLACE: Babylon Junior-Senior High School, 50 Railroad Avenue, Babylon, NY 11702

Members Present

Mrs. Tricia Pané
Ms. Elizabeth O'Brien, Vice President
Mr. Dominic P. Bencivenga (arrived at 7:30 p.m.)
Mrs. Carol Ann Dell'Erba
Mrs. Ann Donaldson
Mrs. Linda Jurs
Mr. Dominick Montalto

District Superintendent

Mrs. Linda J. Rozzi

Central Office Administration

Dr. Peter Daly, Deputy Superintendent
Mr. Daniel D'Amico, Assistant Superintendent for Curriculum & Instruction

District Clerk

Linda Pesce

CALL TO ORDER

The meeting was called to order at 6:30 p.m. by Ms. Pané, President. A motion to enter executive session for the purpose of discussing the employment history of particular individuals, custodial and administrative negotiations and advice from counsel was made by A. Donaldson, seconded by C. Dell'Erba and approved. (6-0) Mr. Bencivenga arrived at 7:30 p.m. Public session resumed at 7:30 p.m. at which time Mrs. Pané, President, led the assemblage in the Pledge of Allegiance.

APPROVAL OF MINUTES

The Minutes of the Regular Business Meeting of October 15, 2018 and Work/Study Meeting of October 22, 2018 was approved on motion by C. Dell'Erba and seconded by A. Donaldson (7-0)

TREASURER'S REPORT

The Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for September 2018, October 2018 and Internal Claims Audit Report for September 2018 were approved on motion by D. Montalto and seconded by E. O'Brien. (7-0)

SUPERINTENDENT'S REPORT

The Board of Education recognized the 2018 AP Scholars with Honor, AP Scholars with Distinction and AP Scholars. Student Delegates reported that Safe Halloween was a great success. They thanked all who attended or participated in the organization and implementation. On November 16th, 40 members of the Student Council went to Puzzle Break. They had a fantastic time bonding and honing their leadership and problem solving skills. Student Council will be hosting a Jingle Walk at the Babylon High School track on Wednesday, December 12 from 6:30-8:00 p.m. There will be carols, cookies and hot cocoa. They also reported on activities in the Fine Arts and World Languages Departments.

Mrs. Rozzi, Superintendent of Schools, reported that on Tuesday (Election Day) November 6th, the district hosted our fall Superintendent's Conference Day. The day's activities for instructional staff included Mindfulness Training as an outcome from the District's Curriculum Committee chaired by Carol Dell'Erba and Dan D'Amico. This program, delivered by Carin Winter from Mission Be.org served as an introduction and springboard to future conversations regarding the role that mindfulness can play in our current district practices. In both the elementary and grade schools, future conversations will center on how to integrate mindfulness into Second Step, our current Social Emotional Learning program. On Saturday October 27th the district inducted four amazing alumni into the Distinguished Alumni Hall of Fame: Mr. Marshall Coid (Broadway Musician/Composer), Captain Gerry Izzo (Black Hawk Pilot), Dr. Cheryl Taylor Lee (Doctor and Professor of Urology and Oncology at Ohio State University) and Mr. Sheldon Salzman (COO and President of Uniroyal Tire Company). It was such a lovely induction; Syntax was there to document the event. The Babylon UFSD, along with other local districts, held a Transitions Fair to support the needs and future plans of students with Special Needs. Lisa Consolo was instrumental in its planning which also involved assistance from our high school guidance department and Mr. Murphy. The fair was held on November 7th from 6:30 – 9:00 p.m. at Deer Park HS. Babylon Schools wore red last month in honor of our friends with Dyslexia and to show our support and understanding. Within the past year we have embraced interventions helping youngsters overcome this condition and our OG specialist has been amazingly instrumental! Mr. D'Amico presented a report on Superintendent's Conference Day and Mindfulness Training.

COMMITTEE REPORTS

Mrs. Donaldson, audit committee chair, reported that the committee met and received the Independent Auditors Report for 2017-2018. A couple highlights from our last management letter: four comments were corrected or are in the process of being corrected, two current year comments to work on this year. The report will be available on the district website. Mr. Bencivenga, buildings and grounds committee chair, reported that the committee met last month and based on the security assessment discussed fencing along Railroad Avenue. They received a couple of quotes. The Board discussed the fencing in length. They discussed having gates and they will be open when students are not in school. They looked at both aluminum and steel fencing. The Board will be discussing the fencing further. Also discussed Rowe Hall steps at Railroad Avenue. Mr. Bencivenga also mentioned to check the drainage in the circle. Mr. Bencivenga mentioned that the Veterans enjoyed the Veterans' Day Celebrations on November 9th at the schools. Mrs. Rozzi reported that the community bond tour date has been rescheduled. We will be hosting facility tours for all Babylon community members who would like to see all of the renovations from the past 4 years that were Bond-related on Saturday January 26th at 10:00 a.m. and will be publicized in our upcoming district newsletters well as in the Babylon Beacon. Mr. Montalto, technology committee chair, reported that the committee will be meeting on December 10th at 3:00 p.m. Mrs. Dell'Erba, curriculum committee chair, reported that they continued their discussion on Mindfulness. Ms. O'Brien reported that the policy committee will be meeting on November 27th at 3:15 p.m. to discuss three policies, Parental Involvement, Sexual Harassment and Homelessness. Committee meetings are posted to the district website. As there were no other committee reports, the Board moved to the next item.

QUESTIONS FROM VISITORS ON AGENDA ITEM

The Board of Education addressed questions from visitors on agenda items. Mr. Bencivenga reported that with no disrespect for the clerical, nurses and network technicians unit but he will not be supporting Item #1.

New Business

OMNIBUS MOTION

On motion by C. Dell'Erba, seconded by N. Montalto, a motion to omnibus Resolutions 1-22 were approved (6-1).

Voting Yes: C. Dell'Erba, L. Jurs, A. Donaldson, N. Montalto, E. O'Brien, T. Pané

Voting No: D. Bencivenga

Mr. Bencivenga made a motion to amend the wording of the omnibus motion to omnibus Resolutions 2-22, seconded by N. Montalto, failed (3-4)

Voting Yes: D. Bencivenga, N. Montalto, E. O'Brien

Voting No: C. Dell'Erba, L. Jurs, A. Donaldson, T. Pané

On motion by L. Jurs, seconded by A. Donaldson on omnibus motion to approve Resolutions 1-22 were approved (6-1)

Voting Yes: C. Dell'Erba, L. Jurs, A. Donaldson, N. Montalto, E. O'Brien, T. Pané

Voting No: D. Bencivenga

MEMORANDUM OF AGREEMENT

1. **MEMORANDUM OF AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a Memorandum of Agreement between the Board of Education and the CSEA, Inc., Clerical/Nursing/Network & Systems Technicians, covering the period July 1, 2018 through June 30, 2022 as more fully discussed in executive session, and hereby authorizes the President of the Board of Education to execute a new agreement setting forth the terms and conditions set forth therein.

RESIGNATION

2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of JoAnn Holgan, part-time aide, effective November 5, 2018.

LEAVE OF ABSENCE

3. **LEAVE OF ABSENCE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Sarah Ryczek, elementary teacher, for an unpaid childcare leave from December 3, 2018 to January 25, 2019.

LEAVE REPLACEMENT

4. **LEAVE REPLACEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Samantha Czczotka as a leave replacement elementary teacher effective December 3, 2018 to January 25, 2019. Compensation for this assignment to be Step 1/BA of the 2018-2019 Babylon Teachers’ Association salary schedule prorated. (\$54,970) Ms. Czczotka holds an initial certificate in childhood education 1-6 and SWD 1-6.

CASUAL APPOINTMENTS

5. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2018-2019 school year. Compensation for these positions to be in accordance with the Babylon Teachers’ Association Contract for the 2018-2019 school year:

High School

Band – SHS	Angela Turk/Charles Leech/Elizabeth Foster	(\$1472 split equally)
Band – JHS	Angela Turk/Charles Leech/Elizabeth Foster	(\$1472 split equally)

MENTOR APPOINTMENTS

6. **MENTOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following teachers as mentors for the 2018-2019 school year. Compensation for these positions to be as specified in the 2018-2019 Babylon Teachers’ Association Contract.(\$1068 for the 2018/19 school year or three (3) in-service credits per semester)

<u>Mentor</u>	<u>New Teacher</u>
Pat Stork	Emily Moran

PER DIEM SUBSTITUTE TEACHER REAPPOINTMENTS

7. **PER DIEM SUBSTITUTE TEACHER REAPPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the reappointment of following per diem substitute teachers for the 2018-2019 school year. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00. This resolution reflects the established pay scale for per diem substitute teachers.

Rosa Apostolico	Ashley Belmonte	Nicole Blair	Kara Bochicchio
Erin Burns	Allison Buser	Lindsay Carbone	Elizabeth Dieterich
Nicholas Frizalone	Alexis Haviters	Kristin Kelly	Sarah Kendrick
Lauren Knyper	Victoria Leichert	Jessica Leone	Kaitlin Liegey
Joanne Longo	Adrienne Margarites	Joanne Marino	Michelle Mellilo
Marie Michele	Emily Moran	Michael IPello	Jennifer Rumel
Paula Savinetti	Morgan Shaw	Tara Steckis	Barrie Stevens
Dawn Stumpo	Cynthia Theiss	Gabriela Vazquez	Jennifer Velazquez

PER DIEM SUBSTITUTE TEACHER APPOINTMENTS

8. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following per diem substitute teacher appointments effective November 20, 2018 to June 30, 2019. Compensation for these assignments to be at the substitute teacher per diem rate of pay scale: Days: 1-30 \$110.00; Days: 31-60 \$120.00; Days: 61-90 \$130.00; Over 91 days: \$140.00

Alexandria Rappazzo	Timothy Piligra
---------------------	-----------------

PART-TIME SECURITY GUARD APPOINTMENTS

9. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of the following part-time security guards effective November 20, 2018 to June 30, 2019. Compensation for these assignments to be \$18.00/hour.

Jeffrey Rhoades	Melanie Balsdon
-----------------	-----------------

AFTERSCHOOL AIDE APPOINTMENT

10. **AFTERSCHOOL AIDE APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Jaime Harrison as an afterschool aide for the 2018-2019 school year for a student participating in afterschool athletics. Compensation for this position to be in accordance with the 2018-2019 aides and monitors agreement. (Step 3-\$18.55)

STUDENT OVERNIGHT TRIP

11. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight field trip for student participation to attend a theater conference in Callicoon, New York from January 11-13, 2019.

STUDENT OVERNIGHT TRIP

12. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight field trip for student participation to attend the New York State DECA Career Competition in Rochester, New York from March 7-9, 2019.

STUDENT OVERNIGHT TRIP

13. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight field trip for student participation to attend the NYSATA Olympics of the Arts in Saratoga Springs, NY from April 3-4, 2019

APPROVAL OF EXTERNAL AUDIT

14. **APPROVAL OF EXTERNAL AUDIT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts and approves the independent audit of the Babylon Union Free School District as prepared by the external auditing firm of Cullen & Danowski for the 2017-2018 school year.

OBSOLETE ITEMS

15. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following items declared obsolete: 1-Lathe (#0265), 1 Joiner (#0263/000292), 1-Old Compressor (Model HR530D-12CC/Serial# R3045875SR)

APPROPRIATION TRANSFERS

16. **APPROPRIATION TRANSFERS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2018-2019 school year:

1. From:	A 2020.1600-01-000	Supv-Non Instr Sal	(53,334.00)
To:	A 2020.1600-02-000	Supv-Non Instr Sal	53,334.00

This transfer is necessary to realign salary costs with budget codes.

2. From:	A 2110.1383-01-000	Tch/Reg Sch-Career Incr	(112,278.00)
To:	A 2020.1505-01-000	Supv-Admin Asst Jr/Sr High	16,024.00
To:	A 2110.1300-01-000	Tch/Reg Sch-Inst 7-12	80,463.00
To:	A 2110.1382-01-000	Tch/Reg Sch-Inst Long	2,931.00
To:	A 2251.1582-00-000	Spec Ed-Instr Long	3,362.00
To:	A 2805.1507-00-000	Attendance-Instr Sal	9,483.00
To:	A 2815.1620-01-000	Health Serv-Overtime	14.00
To:	A 2825.1507-00-000	Social Work-Instr Sal	1.00

This transfer is necessary as a result of salary adjustments not included in budget.

3. From:	A 9030.8003-00-000	Employ Bene/Soc. Sec.	(30,000.00)
To:	A 9040.8004-00-000	Employ Bene/Worker Comp	30,000.00

This transfer is necessary to cover the year to date Worker’s Comp claims incurred.

CHANGE ORDER

17. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for Electrical with West Babylon Electric, West Babylon, NY in the deduct amount of -\$7,000 as the result of unused allowance monies for fresh air compliance at Babylon Grade School.

CHANGE ORDER

18. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for Mechanical (MC-3) with Hi-Tech Air Conditioning Svc. Inc., West Babylon, NY in the deduct amount of -\$8,653.00, as a result of unused allowance monies for interior renovations & mechanical system upgrades at Babylon Memorial Grade School.

CHANGE ORDER

19. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for General Construction with The Patriot Organization, Deer Park, NY in the deduct amount of -\$25,001.00, as a result of unused allowance monies for renovations at Babylon Memorial Grade School.

SPECIAL EDUCATION AGREEMENT

20. **SPECIAL EDUCATION AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education agreement between the Babylon UFSD and South Huntington Union Free School District for the 2018-2019 school year.

SPECIAL EDUCATION FEDERAL PART B FLOW-THROUGH ALLOCATIONS

21. **SPECIAL EDUCATION FEDERAL PART B FLOW-THROUGH ALLOCATIONS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Federal Part B Flow-Through Allocations for the 2018-2019 school year between the Babylon UFSD and the following providers: NYSARC-Suffolk (SEDCAR 2018.19-#10) and Metro Therapy, Inc. (SEDCAR 2018-19-#7)

COMMITTEE ON SPECIAL EDUCATION AND CPSE

22. **COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the recommendation from the Committee on Special Education and Committee on Preschool Special Education for cases from October 2018 to November 2018 be accepted.

OTHER BUSINESS

Mrs. Rozzi reminded the Board of Education about the Western Suffolk BOCES Annual Dinner Meeting at Wilson Tech on November 29th at 7:00 p.m.

REPRESENTATIVES OF ORGANIZATIONS

As there was no report from Representatives of Organizations, the Board of Education moved to the next item.

QUESTIONS FROM VISITORS

The Board of Education listened to a comment from a visitor regarding the rescheduled Bond walk-through date and sports team busses.

FUTURE BOARD MEETINGS

The Board of Education will hold a Regular Business Meeting on Monday, December 10, 2018, Regular Business Meeting on Monday, January 14, 2019 and Work/Study Meeting on January 28, 2019 at 7:30 p.m. in the library of the Babylon Junior-Senior High School.

ADJOURNMENT

At 8:25 p.m., there being no other items for discussion, the meeting was adjourned on motion by L. Jurs, seconded by E. O'Brien and approved (7-0)